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Lecturer at Miandoab Payame Noor University (distance Education)

Education

Phd Public Administration (Organizational Behavior)
(9/2015-now)

University of Peyam Noor, Iran. (<http://www.phd.pnu.ac.ir>)

Thesis Title: "Designing and Explaining a Model For Learning Leadership"
Advisor: Dr. H. Abesy, Saead (abesy2002@yahoo.com)
GPA: 18.49

M.Sc. Public Administration (MIS)

(9/1999-2/2002) Faculty of Management and Accounting

Shahid Beheshti University, Tehran, Iran. (<http://www.sbu.ac.ir>)

Thesis Title: "Examining organizational structure problems and providing solutions"
Advisor: Professor Rezaeian, Ali (a-rezaeian@sbu.ac.ir)
GPA: 16.58

B.Sc. Public Administration

(9/1995-6/1999) Faculty of Management University of Tehran, Tehran, Iran

GPA: 17.26

Publications

- **Heidari, Eskandar**, Jabbari, Kamran(2012) Make an Organization Effective through Human Resource Management: Organizational Life Cycle approach A case study about 5 Maragheh city companies, *Archives Des Sciences*, Vol 65, No. 3, pp 61-66.
- **Heidari, Eskandar**, Foroutani , Zahra(2012), Organizations and Globalization; What Capabilities organizations need to be globalized organizations?, *Archives Des Sciences*, Vol 65, No. 3, pp 2-10.
- **Heidari, Eskandar** (2014), From management to Leadership: conceptual model, *3rd International conference behavioral science*, Kish, Iran
- **Heidari, Eskandar** (2015), Time abusing in organization: Forgotten property, *The first National conference in economic management and Iranian Islamic Cultur*, Ardabil. Iran.
- **Heidari, Eskandar** (2015), Open Book Management: Motivation by sharing financial information, *The first National conference in economic management and Iranian Islamic Cultur*, Ardabil. Iran.
- **Heidari, Eskandar**, Asghaz Doght, F(2015), Strategic Management and Competition: Porter diamond model analysis, *AAC fin Conference*, Tehran, Iran.
- **Heidari, Eskandar** (2016), The Basics and Theory of Organizational Behavior, *Second Intrnational Conference of Management, accounting an Islamic Economy*, Ardabil, Iran.
- **Heidari, Eskandar**, Farid Soltani.S (2015), Multiple Intelligence and its Relationship with Employee Eerformance, *International Conference on Management, Accounting and economic Science*, Kish, Iran.
- **Heidari, Eskandar**(2018), analyzing the effect of organizational citizen's behavior on the optimal use of time, *Journal of Management Economics and Accounting*, No 32, Vol 1, pp 1-10.

- **Heidari, Eskandar&** Amiri. F (2018), The Role of Philosophical Mentality of Managers on Reengineering Processes, *Journal of Management, Accounting and Economics*, Volume 1, Issue 3, PP 26-38. <http://dx.doi.org/10.21859/account-01033>.
 - **8 papers** at various national and international conferences.
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▪ **Research Interests**

- Organizational behavior
 - Leadership Theories
 - Learning Leadership
 - Positive Organizational Behavior
 - Organizational Burning Nerve
 - Public Administration
 - Electronic Government
 - New Public Theories
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Honors and Awards

- 1991-1995, Ranked the First Student in High School, Allameh Tabatabai High School, Maragheh, East Azerbaijan, Iran.
 - 1991 Second place of Olympiad in East Azarbaijan province, Iran.
 - 1992, Senior Lecturer at Olympiad in Maragheh, East Azarbaijan Province, Iran.
 - 1999, Graduated 3rd over 36 students in class (B.Sc.), Faculty of Management, University Of Tehran.
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